

ANNUAL REPORT 2024

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Annual report 2024

About the organization

ForumCiv is a non-profit and religiously and politically unaffiliated organization. ForumCiv's members are organizations based in Sweden that support ForumCiv's vision: A just and sustainable world where all people have the power to effect change.

ForumCiv's role is:

1. To empower people who organize to claim their human rights, around the world.
2. To spread knowledge and raise engagement for changes that contribute to a just and sustainable world.

As of 2024, ForumCiv consisted of the head office in Stockholm, three regional offices, and two country offices. The regional offices are located in Lithuania, Colombia, and Kenya, and the country offices in Cambodia and Liberia.

ForumCiv's operations are funded through grants from Sida, the EU, other Swedish authorities, private organizations, and membership fees. Sida Civsam is the largest donor.

External factors affecting the organization and its operations

The operational year 2024 has been marked by great uncertainty. The government has implemented extensive changes to Swedish development aid, including budget cuts, frozen aid to Palestine, and major shifts affecting civil society. In March 2024, Sida announced its intention to terminate all agreements with the 17 organizations that provide aid to civil society starting in 2025, including ForumCiv. Later in 2024, it was announced that ongoing agreements would be extended until September 2025, and that applications for new programs must be submitted by the end of February 2025. In September, the government introduced a new strategy for development cooperation with civil society, in which sub-granting beyond one level is no longer permitted and the co-financing requirement was tripled.

These factors have had a significant impact on ForumCiv and our members. Sub-granting has been one of ForumCiv's core activities and must now be phased out in a short time and operations restructured to best serve our members. The increased co-financing requirement severely affects ForumCiv and our members, many of whom are smaller organizations, and risks wiping out an entire segment of actors within Swedish development cooperation. Terminated agreements and the need to submit new applications have resulted in a substantial increase in administrative burden for ForumCiv, its members, and partners.

Key decisions during the year

As ForumCiv's work with sub-granting will cease in 2025, in line the Swedish government's directive to reduce the number of transaction levels in development cooperation – favouring more direct support to local actors - ForumCiv has decided to apply for a program with the CSO unit at Sida under the strategy *Sweden's development cooperation with civil society*, as part of a consortium together with seven member organizations.

The program will strengthen civil society organizations by providing local partner funding, capacity development, and technical support, enabling them to influence, mobilize, and operate sustainably.

Significant events during the year

Key Changes in Operations

Despite significant efforts, ForumCiv was unable to secure funding for its office in Cambodia and was forced to close it in 2024 after 30 years of support to Cambodian civil society.

Termination of major grants

Development grants are provided to Swedish organizations engaged in development cooperation in partnership with civil society organizations in other countries. This is done through the Swedish Partnership Programme. In 2024, SEK 197 million (compared to SEK 199 million in the previous year) was granted to 58 (60) Swedish partner organizations, who, through 59 (60) projects and programs, funded development work in 56 (58) countries. (The number of countries is preliminary and confirmed through members' annual reporting.)

In March, Sida announced that the program would be terminated at the end of the year, three years before the end of the contractual period. Late in the year, Sida reversed this decision and announced that the program would continue into 2025. However, it was not until December that Sida made decisions allowing ForumCiv to inform members how long into 2025 financial support would be available and at what level.

The Swedish Eastern Partnership Network, funded by Sida, concluded in September 2024. Sida decided not to extend the project and instead to phase out the network over a two-year period to consolidate results and ensure sustainability.

Significant organizational changes

With Sida terminating current agreements prematurely and altering the structure of civil society support, ForumCiv is uncertain whether, or to what extent, it will receive funding from Sida starting in October 2025. It is clear, however, that the funding will be significantly reduced, and the organization must prepare for a different type of operation in 2025.

ForumCiv introduced a hiring freeze starting in March and did not replace positions that became vacant. A two-phase reorganization was decided upon. The first phase was negotiated at the end of 2024 and came into effect on January 1, 2025. The aim is to be able to fulfil commitments and provide adequate support and relevant work for our members with a reduced workforce. Due to the hiring freeze, all staff were offered a new position within the new organizational structure, with two individuals choosing to decline.

Results and financial position

Multi-year overview	2024	2023	2022	2021	2020
Framework Sida (mSEK)	230,8	238,9	244,4	243,2	266,6
Grants Sida Partnership Forum Infokom (mSEK)	0,0	3,5	35,0	34,8	33,7
Grants to other units (mSEK)	49,9	46,9	30,6	43,3	66,7
Other grants (mSEK)	25,6	39,3	36,2	25,4	19,6
Membership fees (mSEK)	0,6	0,6	0,5	0,5	0,5
Number of members	200	205	208	175	148
Number of employees, Sweden	37	42	47	47	47

Multi-year overview	2024	2023	2022	2021	2020
Number of employees, country offices	57	66	58	74	88
Number of country offices*	5	5	5	5	6
Number of donors	12	13	12	12	12

*ForumCiv's country office in Cambodia closed in October 2024.

In 2024, ForumCiv's total revenue, excluding financial items, amounted to SEK 311 million, compared to SEK 334 million in the previous year. This represents a decrease of SEK 23 million, or 6.9 percent.

Grants from Sida remained the primary source of income, totalling SEK 281 million (2023: SEK 289 million), and accounting for 90.4 percent (2023: 87.1 percent) of total revenue. The largest contribution came from Sida Civsam, amounting to SEK 230.8 million (2023: SEK 238.9 million). Sida Partnership Forum Infokom contributed SEK 0.0 million (2023: SEK 3.5 million), a complete reduction of SEK 3.5 million. Other Sida grants amounted to SEK 49.8 million (2023: SEK 46.9 million), an increase of SEK 2.9 million or 6.2 percent. Other non-Sida grants saw a decline, totalling SEK 25.6 million, down from SEK 39.3 million the previous year.

Use of financial instruments

ForumCiv's investment policy regulates which financial instruments the organization is permitted to invest in. The goal of capital management is to ensure long-term capital growth through investments that align with ForumCiv's statutes, and the ethical guidelines outlined in the policy. Investments are low-risk and managed passively in-house.

Member organizations

ForumCiv's members are organizations based in Sweden. All member organizations share a commitment to a strong and active civil society, where people have the power to change their lives and drive transformation at the local, national, and global levels.

Through ForumCiv's platform, member organisations contribute to building a strong collective voice in advocacy and public engagement. Membership provides access to a digital member platform, where members can exchange knowledge and experiences, share information, and engage in dialogue through discussion groups. ForumCiv also offers training and courses and continuously develops support tools and materials for both partners and members.

At the 2024 Annual Meeting, it was reported that 12 organizations (2023: 8) had left ForumCiv since the previous meeting, while 9 new organizations had joined. As of December 31, 2024, the total number of members stood at 200. While overall membership numbers have remained relatively stable in 2024, many organizations have experienced financial difficulties. In response, ForumCiv has taken active measures to retain members by reducing the membership fee to a symbolic amount in cases where full payment was not possible.

Sustainability

Staff

As of 2024, ForumCiv employed 94 staff members (2023: 108). Of these, 34 percent (2023: 37 percent) were men and 66 percent (2023: 63 percent) were women. At the head office in Stockholm, there were 37 employees (2023: 42), of which 12 percent (2023: 19 percent) were men and 88 percent (2023: 81 percent) were women. ForumCiv is committed to decent working conditions and is a party to a collective

bargaining agreement in Sweden. All staff, regardless of location, are covered by a consistent framework of human resources policies and guidelines that promote fair treatment and equal opportunities.

Work environment

ForumCiv's Work Environment Policy aims to foster a sustainable work environment that supports well-being, encourages creativity, innovation, motivation, and the achievement of goals. The work environment is to be characterized by physical and psychological safety, openness, trust, respect, and inclusion. ForumCiv assesses its work environment through several means, including employee performance reviews, staff surveys, ongoing risk analyses and dialogue between management, trade unions, and the principal work environment representative. The organization is committed to creating a space where all individuals can grow professionally and contribute to a culture of equal rights, protection from harm, and opportunities for advancement.

This includes proactive efforts to prevent racism in both operations and the workplace. ForumCiv upholds an Equal Treatment Policy and an Anti-Racism Policy and maintains an Equal Treatment Group tasked with planning capacity-building activities related to equality and anti-racism within the organization.

Expected future developments, including key risks and uncertainties

Future projects and programmes

ForumCiv will intensify its fundraising efforts and, at the time of writing, is awaiting responses to six submitted funding applications. In addition, two new programs are scheduled to launch during 2025.

Future organizational development

ForumCiv will implement phase two of its organizational restructuring starting in October 2025. This next phase is contingent on the outcome of the organization's application to Sida under the new civil society (CSO) strategy, pending either approval or rejection.

Risks and risk management

The Swedish political environment continues to present challenges, particularly due to a lack of transparency and limited dialogue with government officials. At the global level, support for development aid is steadily declining, with many countries cutting their aid budgets and introducing regulations that restrict the operational space for civil society. These pressures are compounded by ongoing armed conflicts, the escalating climate crisis with extreme weather events, rising hunger, and a shrinking democratic space for civil society actors. ForumCiv and its partners are addressing these challenges through continuous adaptation, strategic development, and proactive risk mitigation, supported by a risk management system that is updated quarterly.

A significant organizational risk lies in the pending approval of ForumCiv's application to Sida. Even in the event of a positive outcome, the new program is expected to be considerably smaller in scale, necessitating adjustments to the organization's scope and structure. Plans for a second phase of organizational transformation are set for autumn 2025 to align operations with the anticipated changes.

The discontinuation of ForumCiv's ability to sub-grant funding to member organizations as of 2025 introduces further uncertainty, as many members may find it difficult to continue project implementation or maintain support for local partners. In response, ForumCiv is preparing to assist members with direct Sida applications by offering guidance and support in developing funding proposals. The earlier

termination of the Infokom grant has also had an impact on member organizations, as it previously enabled critical information and communication efforts within Sweden.

The inability to sub-grant funding may also challenge ForumCiv's perceived relevance as a platform. To address this, the organization is intensifying its work to remain a strategic and valuable actor by focusing on capacity-building efforts, facilitating joint funding applications, offering project development support, and continuing to serve as a unified voice for civil society.

There is also a risk of losing key competencies within the organization, driven by the uncertain funding situation and the increasingly negative labelling of the civil society sector.

Additionally, the high inflation environment continues to exert financial pressure, resulting in rising costs for goods and services.

Governance

ForumCiv's highest decision-making body is the Annual Meeting, where each member organization holds one vote. The Annual Meeting elects the Chairperson, Board of Directors, Nomination Committee, and Auditors, based on nominations from the membership organizations. ForumCiv's activities are governed by the overall operational plan adopted by the Annual Meeting. The Secretary General is responsible for the day-to-day operations and reports directly to the Board.

ForumCiv holds a certified Swedish 90-account (PlusGiro: 900776-6, Swish: 1239007766) and is monitored by Swedish Fundraising Control (Svensk Insamlingskontroll), ensuring transparency and responsible management of funds.

Income statement

<i>Amount in SEK thousands</i>	<i>Note</i>	<i>2024-12-31</i>	<i>2023-12-31</i>
Membership fees	2	570	615
Gifts	2	23	25
Sida funding	3	280 669	289 286
Other funding	4	25 625	39 273
Net sales	5	727	658
Other income	6	3 633	3 827
Total operating income		311 246	333 684
Operating costs	7	-295 348	-313 693
Fundraising costs		-126	-75
Administrative costs		-18 227	-17 550
Total operating costs	8, 9	-313 701	-331 318
Operating result		-2 455	2 366
<i>Result from financial items</i>			
Interest income and similar profit/loss items		3486	1 660
Interest costs and similar profit/loss items		-110	-1 523
Total result from financial items		3 376	137
Result after financial items		921	2 503
Result for the year		921	2 503
<i>Change in operational fund</i>			
Result for the year according to the income statement (see above)		921	2 503
Determination of operational funds		-455	-2 169
Use of operational funds from previous years		0	0
Amount remaining for the year/change in equity carried forward		466	333

Balance sheet

<i>Amount in SEK thousands</i>	<i>Note</i>	<i>2024-12-31</i>	<i>2023-12-31</i>
ASSETS			
Fixed assets			
<i>Tangible assets</i>			
Equipment	10	0	13
<i>Financial assets</i>			
Long-term receivables		219	172
Long-term securities holdings	11	14 230	14 230
Total fixed assets		14 449	14 415
Current assets			
<i>Current receivables</i>			
Accounts receivable		872	671
Tax receivable		81	176
Other receivables		6 275	3 308
Pre-paid expenses and accrued income	12	13 471	4 364
		20 699	8 519
Cash and cash equivalents		95 860	87 180
Total current assets		116 559	95 699
TOTAL ASSETS		131 008	110 114
EQUITY AND LIABILITIES			
Equity			
Reserves		22 817	22 363
Surplus carried forward		13 083	12 617
Total equity		35 901	34 980
Current liabilities			
Accounts payable		3 295	2 785
Received unused grants for repayment	13	6 764	17 544
Received unused grants	14	75 251	48 253
Other liabilities		5 462	3 038
Accrued expenses and prepaid income	15	4 335	3 514
Total current liabilities		95 107	75 134
TOTAL EQUITY AND LIABILITIES		131 008	110 114

Changes in equity

Amount in SEK thousands

	Reserves			Equity carried forward	Total equity
	<i>Funds for own co-funding etc.</i>	<i>Reserve fund SPP</i>	<i>Administrative reserve</i>		
Opening balance	3 686	1 196	17 481	12 617	34 980
Allocation to reserves	7	1209	-762	-455	
Result for the year				921	921
Closing balance	3 693	2 405	16 719	13 083	35 901

According to a previous Board decision, funds are allocated to a reserve fund for the Swedish Partnership Programme (SPP). The allocation is purpose-specific and intended for risk-sharing within the programme.

Cash flow statement

Amount in SEK thousands	2024	2023
<i>Operations</i>		
Result after net financial income/expense	-2 455	2 366
Adjustments for items that are not included in the cash flow:		
Depreciation	13	31
Exchange rate differences	2 648	30
Gain/loss vid retirement of fixed assets	-185	-81
Interest received	683	162
Interest paid	-3	0
Cash flow from operations before changes in working capital	702	2 508
Changes in working capital		
Increase/decrease in receivables	-12 180	-3 393
Increase/decrease in liabilities	19 974	11 385
Cash flow from operating activities	8 496	10 500
Investment activities		
Sale of tangible assets	185	81
Cash flow from investment activities	185	81

Cash flow from the year	8 680	10 580
Opening liquid assets	87 180	76 600
Closing liquid assets	95 860	87 180

Notes

Note I Accounting and valuation principles

ForumCiv's accounting and valuation principles conform to the Swedish Annual Accounts Act, BFNAR 2012:1 (K3) and Giva Sweden's guidelines for annual reports. Assets and liabilities have been valued at acquisition cost unless otherwise stated.

Gifts

All gifts are unconditional and recognised as income at the time of receipt.

Net sales

Net sales relates to the sale of services, books, and publications.

Other income

Other income is income that is not primary for the organization.

Membership fees

ForumCiv Annual Meeting sets membership fees for the forthcoming year. Stated income from membership fees is equal to invoiced fees for the current year.

Funding from Sida and similar authorities

All funding from Sida and similar authorities are stated in accordance with K3 regarding funds from public bodies. This means that they are recognized as income only if it can be deemed, with a high degree of certainty, that the funds will not be reclaimed, i.e. that the organization has incurred costs related to the purpose. Conditional funds are taken up as liabilities until such time as the costs that the funds are to cover arise.

Operational expenses

Operational expenses are such expenses that relate to the organization's remit as defined in its statutes. Operational expenses also include expenses for advocacy work in those cases advocacy and information activities fall within the organization's actual remit, such as thematic campaigns that the organization runs, any joint costs distributed to operational costs, and administrative costs incurred as a direct consequence of an activity or similar that falls within the scope of a project, for example an organization's overseas office administration expenses. Note that the management of activities within the framework of a project often includes costs for grant applications because such funding is often essential to project implementation. Consequently, costs for grant applications, which are typically modest, are included in operational expenses, as well as costs associated with follow-up and reporting on the project itself and, for example, donors.

Fundraising costs

Fundraising costs mean direct costs for fundraising work aimed at all donors, i.e. where the income is in the form of gifts and donations. This includes both the work with existing donors and the work of seeking new donors.

Administrative expenses

Administrative expenses relate to costs for central administration in Sweden, (management and administration, finance, IT, HR, and planning), that are not defined as operational expenses, fundraising costs or costs for the member organization, (Annual Meeting and members' meetings). Administration constitutes a quality guarantee for the organization's operations and for donors.

Reporting of funding

Grants that are given to NGOs in Sweden and abroad are recognised as costs when they are disbursed. Grants financed by the EU are booked as receivables when disbursed and recognised as costs when organizations report. Received grants are recognized as income at the time of payment. Unused grants during the year are transferred to the next year as prepaid income. Agreements on grants that run over several years are not included as liabilities in the balance sheet. Corresponding agreements on grants from financiers that have not yet been received are also not reported as receivables.

Remuneration to employees

Regular payments to employees in the form of salaries, employer contributions and similar are reported as costs as and when the employees perform a service. Since all pension commitments are classified as defined contributions, they are entered as costs in the year the pension is earned. The organization pays no commission-based remuneration.

Receivables

Receivables are reported in the amount that is expected to be paid after individual assessment.

Foreign currencies

Receivables, liabilities and cash and cash equivalents in foreign currencies are valued at the exchange rate on the balance sheet date.

Fixed assets

Tangible and intangible fixed assets are valued at acquisition cost and are depreciated systematically over their estimated lifetime if their useful life is greater than three years and their acquisition value exceeds SEK 20,000. Software refers to licenses for computer programmes.

The following depreciation periods are applied:

- Software 5 years
- Equipment 3 years
- Office equipment 3 years
- Computer equipment 3 years
- Vehicles 3 year

Financial assets

Shares, bonds and fixed-income funds are stated as financial fixed and current assets. These assets are valued at acquisition cost less any write-downs. Valuations are made for the entire securities portfolio, (known as a portfolio valuation).

Cash flow statement

The cash flow statement is prepared in accordance with the indirect method, which means that it is based on the operating result. The reported cash flow includes only transactions that involve incoming or outgoing payments. Only cash, bank balances and current investments are classified as cash and cash equivalents.

Note 2 Membership fees and gifts

<i>Membership fees SEK</i>	<i>Number of members</i>	<i>TSEK</i>	<i>Number of members</i>	<i>TSEK</i>
	<i>2024</i>		<i>2023</i>	
100	5	1	0	0
250	4	1	0	0
500	59	29	59	30
750	4	3	0	0
1 000	25	25	26	26
1 500	43	64	45	68
2 000	7	14	12	24
2 500	3	8	0	0
3 000	5	15	10	30
4 000	1	4	0	0
5000	10	50	11	55
7500	1	8	0	0
8000	12	96	13	104
12 000	11	132	12	144
15 000	8	120	9	135
Total	198	570	197	615

In 2024, a total of 198 members paid membership fees. 5 new organizations became members in 2024 and for two of these, no membership fee was paid as they became members late in the year.

Gifts were received from the following sources:

	<i>2024</i>	<i>2023</i>
General public	23	25
Total	23	25

Note 3 Sida grants

	2024	2023
CIVSAM framework grant	230 791	238 875
Partnership Forum framework grant Infokom	0	3 497
Other Sida grants	49 878	46 914
Total	280 669	289 286

Allocation of other Sida grants

	2024	2023
Belarus	7 197	12 916
Colombia	9 575	3 983
Kenya	19 525	15 503
Liberia	12 759	13 344
Sweden	823	1 169
Total	49 878	46 915

Note 4 Other grants

	2024	2023
Swedish authorities	0	5 705
EU grant	9 368	18 898
Grants from other organizations	16 257	14 671
Total	25 625	39 273

Note 5 Net sales

	2024	2023
Sales of services	727	656
Sales of books/publications	0	2
Total	727	658

Note 6 Other income

	2024	2023
Administrative fees	1 209	1196
Rental income	1 717	1236
Exchange rate gains	442	1270
Sale of inventory	185	81
Other income	80	44
Total	3 633	3 827

Note 7 Operational expenses

	2024	2023
Communication	1 937	1 593
Advocacy	0	355
Competence and method development	1 356	1 536
Globalportalen	977	662
Africa Programme	44 820	41 287
Asia Programme	427	2 178
Latin America Programme	13 472	21 000
Europa Programme	15 007	17 861
Grants to Swedish organizations	191 087	201 873
Grant administration	18 474	18 555
IT, finance, HR, office costs	7 790	6 792
Total	295 348	313 693

Note 8 Employees, salaries and employer contributions

<i>Salaries and other remuneration</i>	2024	2023
Board and Secretary General	1 189	1 118
<i>Other employees</i>		
Sweden	19 510	20 323
Colombia	2 208	2 434
Cambodia	183	532
Kenya	5 765	5 323
Lithuania	2 024	2 056
Liberia	2 828	3 687
Total	33 707	35 472
<i>Employer contributions</i>	11 211	11 138
(of which pension costs)	2 905	2 485
Of pension costs		
Secretary General	202	145
Remuneration less than half the base amount	89	108

The Secretary General's salary was revised in 2024, and the monthly salary amounted to SEK 74,700. Local regulations on benefits linked to employment apply. Pension provisions are made in accordance with the applicable collective agreement. Financial remuneration for the Chairman of the Board in 2024 amounted to SEK 287 thousand. No compensation has been paid for other elected representatives.

Average number of employees	2024		2023	
	Number	Of which men	Number	Of which men
Sweden	37	12%	42	19%
Colombia	11	42%	13	31%
Cambodia	1	0%	3	20%
Kenya	22	43%	24	45%
Lithuania	7	25%	6	34%
Liberia	16	70%	20	75%
Total	94	34%	108	37%

Board members and senior executives	2024		2023	
	Number	Of which men	Number	Of which men
<i>Executives</i>				
Board members	11	60%	11	55%
Secretary General	1	0%	1	0%
Other management	13	38%	13	38%

ForumCiv is looking into the possibilities of also having gender-neutral statistics

Note 9 Leasing

The organization primarily leases office space and office equipment. Expensed lease payments amounted to SEK 5,952 (5,576). Of the leasing payments for 2024, 5,439 relate to rental costs. The most significant lease agreement relates to the head office in Stockholm with a cost of 3,949. The agreement for this premises extends until 2028-05-31 with a notice period of nine months.

	2024	2023
Within 1 year	3 818	4 182
1-5 years	5 609	2 237
Longer than 5 years	0	0
Total	9 427	6 419

Note 10 Equipment

	2024	2023
Accumulated acquisition value		
Opening value	3 484	3 683
New acquisitions	0	0
Disposals and retirements	-283	-199
<i>Total</i>	<i>3 201</i>	<i>3 484</i>
Opening value	-1 857	-2056
Grants for the year	0	0
Disposals and retirements	283	199

<i>Total</i>	-1 574	-1 857
<i>Net acquisition value</i>	1 627	1 627
Accumulated depreciation as planned		
Opening value	-1 614	-1 583
Disposals and retirements	0	0
Depreciation for year as planned	-13	-31
<i>Total</i>	-1 627	-1 614
Carrying amount at the end of the year	0	13

Note 11 Securities holdings

	2024	2023
Long-term		
Opening	14 230	14 230
Acquisitions	0	0
Sales	0	0
Closing book value	14 230	14 230
<i>Specification of securities:</i>		
	<i>Reported value</i>	<i>Market value</i>
Equity funds		
Nordea Emerging Stars Equity fond	360	674
Nordea European value fund	472	714
	832	1 388
Bonds		
Institutionella Företagsobligationsfonden	4 313	4 536
Nordea Bostadsobligationsfond	2 422	2 615
Nordea Swedish Stars	2 537	2 661
	9 272	9 812
Fixed income funds		
Nordea Institutionell Kortsränta	1 574	1 938
Handelsbanken Institutionell Kortsränta	2 552	3 161
	4 126	5 099
Total securities 2024-12-31	14 230	16 299

Note 12 Prepaid expenses and accrued income

	2024	2023
Insurances	465	299
Rent	1 139	1 098
Grants, other organizations	10 541	2 092
Other items	1 326	875

Total	13 471	4 364
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Note 13 Received unused grants for repayment

	2024	2023
Unused grants from Sida	860	14 898
Unused grants from other donors	41	67
Interest	5 861	2 578
Exchange rate gains	1	0
Repayments of funds transferred	0	0
Total	6 764	17 544

Unused grants related to surpluses from completed projects

Note 14 Received unused grants

	2024	2023
Prepaid funding, Sida	50 505	32 945
Prepaid funding, other donors	24 746	15 308
Total	75 251	48 253

Note 15 Accrued expenses and deferred income

	2024	2023
Salary and holiday pay	1 316	1 139
Accrued employer contributions	358	296
Other items	2 661	2 079
Total	4 335	3 514

Note 16 Pledged assets and guarantee commitments

	2024	2023
Pledged assets	1 599	1 599
Guarantee commitments	None	None

ForumCiv has signed a bank guarantee regarding rent for premises in Stockholm.

Note 17 Significant events after the end of the financial year

A significant part of our work has been dedicated to preparing and drafting a new application to the CSO unit at Sida. As we shift focus, end sub-granting, and enter into a consortium partnership that also involves our regional offices, this represents a major undertaking. We view this as an opportunity to explore a new way of working for our platform.

The organizational restructuring negotiated prior to the end of the year came into effect on January 1, 2025. We have ensured that the implemented changes are being carried out as planned, with a particular focus on the work environment for staff. This has been especially important given the broader climate of uncertainty—nationally, globally, and in light of the Swedish government's changing development aid policies.