

ANNUAL REPORT 2025

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Annual report 2025

About ForumCiv

ForumCiv is a non-profit and religiously and politically unaffiliated organization. ForumCiv's members are organizations based in Sweden that support ForumCiv's vision: A just and sustainable world where all people have the power to effect change.

ForumCiv's role is:

1. To strengthen people who organise to claim their human rights around the world. This is primarily achieved through financial support to member organizations and their partner organizations, as well as by providing access to capacity development for people working within ForumCiv's member and partner organizations and within ForumCiv itself.
2. To share knowledge and inspire engagement for change that contributes to a just and sustainable world. This work is carried out jointly by ForumCiv and its member organizations and targets both decision-makers and the general public, primarily in Sweden and the EU.

ForumCiv's Theory of Change and Policy platform (2024–2033) guide the strategic direction of the organization's work. Progress is assessed using change indicators based on our Theory of Change.

In 2025, ForumCiv operated a head office in Stockholm, three regional offices in Lithuania, Colombia and Kenya, and one country office in Liberia.

ForumCiv's head office leads the support to and collaboration with member organizations, advocacy and communications, and global capacity development for members and partners. It also ensures the quality of all programmes.

ForumCiv's work reaches large parts of the world, involves a diverse range of partners and is always grounded in a rights-based approach. We also integrate the principles of do no harm, multidimensional poverty, conflict sensitivity and conflict transformation, environmental and climate justice, as well as equality and gender equality.

ForumCiv's development cooperation aims to strengthen civil society. It is implemented through the sub-granting of funds, capacity development and organizational support to Swedish organizations working with local partner organizations in countries around the world; through initiatives implemented in consortia with member organizations and other actors; and through direct support to partner organizations.

The regional and country offices supported local civil society through 18 programmes. These programmes provide capacity development, organizational support, networking opportunities and sub-granting to civil society organizations.

ForumCiv's funding and fundraising

ForumCiv's activities are funded through grants from the European Union (DG ENEST and DG INTPA), the Ford Foundation, the Hewlett Foundation, the International Labour Organization (ILO), the Norwegian Agency for Exchange Cooperation (Norec), Sequa gGmbH, and Sida through regional and national programmes. New donors include the Embassy of Ireland in Monrovia, with funding approved in 2025, and the Swedish Institute in Ukraine, with funding approved in 2024. Sida remains ForumCiv's largest donor.

In 2025, ForumCiv submitted 31 (28) applications to different donors, including the EU, Sida, the UN, Norad, Norec and several private foundations. Of these, 6 (7) applications were approved, 7 (6) were awaiting a response from the donor, and 18 (8) were rejected. A further 7 (4) applications were still under development.

In addition, ForumCiv received a smaller amount of unrestricted funding through the provision of training services to the EU Delegation in Angola.

External factors affecting ForumCiv in 2025

The 2025 financial year was characterised by significant change, as the Swedish Government implemented a large number of reforms to foreign and development cooperation policy that affected both ForumCiv and many of the organizations within its membership platform.

ForumCiv's ongoing agreement with Sida for the Swedish Partnership Programme (SPP) was terminated in 2024, with the programme period continuing until the end of September 2025 and final reporting due in spring 2026. Implementation during 2025 was marked by increasing difficulties in transferring funds through the international banking system, resulting in additional administrative requirements for sub-granting. The establishment of the new programme, Transformative Partnerships (TPP), required substantial efforts, while insufficient information and delays from Sida resulted in delays to the start of the programme.

ForumCiv was also affected by Sida's decision to no longer permit sub-granting through more than one intermediary level, as well as by increased own-contribution requirements. Partly as a consequence of these changes, Sida funding decreased, leading to significant adjustments to ForumCiv's operations and organizational structure during 2025. At the same time, considerable efforts were made to mobilise resources from alternative funding sources. The increased own-contribution requirement also affected many of ForumCiv's smaller member organizations, whose own contributions often consist of voluntary work rather than funds raised through fundraising.

In addition, the year was affected by dramatic external developments, including war, the climate emergency and extreme weather events. In Kryvyi Rih, where ForumCiv's Regional Office Eastern Europe (RO EE) implements a programme, a significant change was that the front line moved from approximately 200 kilometres to only 30 kilometres from the city. Shelling became more frequent, affecting ForumCiv staff and partners as well as the local community.

The shrinking democratic space for civil society continued to affect ForumCiv's work. In 2025, Belarus remained characterised by authoritarian rule, persistent repression, geopolitical

tensions and declining funding opportunities. This required a flexible approach, with a high level of security awareness in grant management and compliance, alongside a focus on psychosocial support and the long-term sustainability of partners in Belarus and in exile. In December, ForumCiv's information channels were classified as "extremist" by Belarusian courts. This means that all content published through ForumCiv's channels is legally regarded as extremist material and that people in Belarus may face penalties simply for following, sharing or interacting with the content.

Kenya experienced an increase in youth-led political engagement, particularly among Gen Z activists using digital platforms to demand transparency, reform and accountability. This digital mobilisation was met by a concerning rise in state repression, including threats, abductions and, in some cases, extrajudicial killings. Government initiatives to regulate the digital space and restrict public demonstrations further heightened concerns about the erosion of constitutional freedoms, particularly freedom of expression and freedom of assembly.

Civic space in East Africa continued to be characterised by systematic repression. During 2025, several high-profile incidents underscored the hostile environment facing opposing voices. These developments point to a concerning trend of transnational repression and harassment of pro-democracy actors, threatening the space available to human rights and governance organizations such as ForumCiv.

East Africa was also affected by drought, which at times limited both community participation and partner organizations' ability to implement activities. The impacts of hunger, drought and flooding posed challenges that required continuous adaptation and development of programme activities.

In Colombia, the situation in many regions became increasingly unstable during 2025 as a result of heightened activity by illegal armed groups and their control over illicit economies. These groups exercise social and political control in many areas, subjecting local communities to coercion and threatening and attacking social leaders and human rights defenders.

The announcement in late December that Sweden would phase out its bilateral development cooperation with Liberia in 2026 means that previous Sida funding will come to an end. This phase-out weakens civic space by limiting resources available to grassroots organizations working on gender equality, land rights and governance at a time when independent voices are essential for accountability and democratic resilience. Intensive efforts are under way to identify alternative sources of funding for ForumCiv's important work in Liberia.

The withdrawal of funding from the United States Government through USAID, together with reduced funding and changing priorities among other donors, affected all ForumCiv regional and country offices to some extent. Competition for limited funding has increased, while growing compliance requirements have resulted in a greater administrative burden.

Key decisions during the year

ForumCiv decided to apply to Sida's Civil Society Unit for funding for a new programme, Transformative Partnerships (TPP), as part of a consortium with six member organizations. The programme will strengthen civil society organizations by providing local partners with funding,

capacity development and technical support, enabling them to influence decision-making, mobilise and operate sustainably.

To broaden its funding opportunities, ForumCiv established a limited liability company in 2025, ForCiva Consulting AB, which will provide consultancy services within international development cooperation. The company did not conduct any operations during 2025.

Report on strategic objectives

ForumCiv continued implementing its Strategic plan for 2023–2027, as adopted by the Annual meeting. Specific annual targets are set based on available resources and priorities, with the overall aim of achieving six strategic objectives by 2027. Major changes and funding reductions in Sweden's foreign and development cooperation policy have affected ForumCiv's ability to work towards these strategic objectives.

Objective: ForumCiv and its member organizations jointly develop innovative and more effective ways of working for democracy and human rights

Targets for 2025

- ForumCiv will create opportunities for networking and knowledge exchange among member organizations to promote creative solutions and new forms of collaboration.
- ForumCiv will integrate AI tools into its own operations, guided by its AI Playbook, and make these solutions available to member organizations to strengthen their capacity in data analysis and programme management.

Progress in 2025

- The Annual meeting and member meetings provided opportunities for knowledge exchange and networking, including on advocacy and the process of applying for Sida funding.
- ForumCiv contributed to networking and knowledge exchange by facilitating joint programme development processes with member organizations. These included Strategic programme development week and the Collaboration lab, which brought together member organizations and staff from ForumCiv's offices and resulted in a joint funding initiative.
- Preparations for the application and start-up of TTP provided valuable experience of collaboration with member organizations. A joint application to Vinnova, focusing on innovation for democracy and developed together with seven member organizations, generated further learning.
- ForumCiv increased the use of AI tools in its internal operations, including for quality assurance and support to programme development, and integrated AI into learning and collaboration formats. ForumCiv also provided AI-related support and facilitated exchanges of experience with member organizations, strengthening their readiness to use AI in programme work.

Objective: ForumCiv and its member organizations take on an expanded role in the climate justice movement

Target for 2025

ForumCiv will clarify how the organization can better support member organizations working on environmental and climate justice.

Progress in 2025

- ForumCiv strengthened the organizational conditions for programme work on climate justice by improving programme quality, systems and standards, and by integrating Development perspectives and a rights-based approach (RBA) into programme design processes. This contributed to clearer internal guidance and strengthened capacity for programmes addressing climate justice and a just transition.
- The Regional Office Eastern and Southern Africa (ROESA) took significant steps to strengthen ForumCiv's engagement in the climate justice movement, with a clear focus on representation and partner preparedness in global climate processes. Staff represented ForumCiv at the second Africa Climate Summit in Addis Ababa, Ethiopia, strengthening the organization's position in continental discussions on climate justice.
- ROESA convened pre-COP30 meetings that brought together African partner organizations working on climate change to develop a joint position paper ahead of COP30. These efforts contributed to stronger coordination of regional priorities and joint advocacy. ROESA also participated in COP30 activities in Belém, Brazil, providing an important platform for connecting African climate justice perspectives with global actors, including Sida, while strengthening networks and ForumCiv's strategic visibility.
- A number of initiatives were launched during the year to strengthen work on environmental and climate justice. These included an application to the EU Delegation in Kyrgyzstan focusing on environmental issues, which would directly and indirectly support ForumCiv member organization Centralasiengruppen. At Country Office Liberia (CO Liberia), ForumCiv increased its collaboration with the Environmental Protection Agency, creating opportunities for potential joint projects in the future.

Objective: ForumCiv and its member organizations work to advance gender equality and to identify and prevent regression

Target for 2025

ForumCiv did not set a specific target for 2025. Instead, the work was integrated into ongoing processes, including PMEL (planning, monitoring, evaluation and learning) and the roll-out of the CIVIS project management system. By integrating this objective into existing processes and programmes, ForumCiv aims to ensure a more effective and fit-for-purpose approach, aligned with available resources and organizational priorities.

Progress in 2025

- Through the Sida-funded Equal Rights Belarus programme, Regional Office Eastern Europe (ROEE) worked to advance gender equality and identify and counter regression in Belarus by strengthening and developing leadership within the existing Belarusian democratic gender equality movement. The programme in Ukraine, funded by the Swedish Institute, supports internally displaced people, the majority of whom are women, and thereby also supports women's communities, initiatives and organizations.
- Regional Office Eastern and Southern Africa (ROESA) prioritised gender equality as a cross-cutting organizational commitment and ensured that a gender perspective was systematically applied in operations and in collaboration with partners, including in the planning and implementation of key events. Partner organizations also reported important milestones in strengthening gender equality work in their respective contexts. A key area of focus was the care economy and the decent work agenda. ROESA contributed through publications and advocacy on care work, including in connection with the International Day of Care and Support. The Public-Private Development Partnership (PPDP) programme was highlighted as particularly significant in advancing discussions on gender equality, including equal pay and paid care work.
- ForumCiv and partner organizations in ROESA strengthened their joint efforts to address gender-based violence by mobilising around the 16 Days of Activism campaign and participating in both digital and in-person advocacy initiatives. Continued support to partners working on gender equality remained an important mechanism for sustaining progress and countering regression.
- Country Office Liberia (CO Liberia) contributed to strengthening women's rights by supporting 15 women to obtain formal land deeds, thereby addressing structural gender inequalities in land ownership. The Liberia office also collaborated with the Liberia Land Authority during the 16 Days of Activism, linking land governance issues with the prevention of gender-based violence.
- ForumCiv initiated and further developed a coherent approach to SEAH (sexual exploitation, abuse and harassment), including its integration into internal procedures, while strengthening rights-based and accountability-oriented approaches in programme design and implementation.
- At a national conference on sexual and reproductive health and rights (SRHR) in Liberia, ForumCiv emphasised the right to bodily autonomy, thereby reinforcing women's empowerment as a central component of democracy and human rights.

Objective: ForumCiv and its member organizations are jointly a strong advocacy voice in Sweden and the EU

Target for 2025

ForumCiv will be an influential voice on global development issues and, through advocacy, strengthen the role of civil society in advancing democracy and realising human rights.

Progress in 2025

- ForumCiv was highly active in advocacy in Sweden and contributed to the public debate through ten opinion pieces, published together with other organizations and actors, with a focus on development cooperation policy. ForumCiv also held meetings with political representatives and launched a new educational series, *Biståndsnytt*, providing commentary on development cooperation issues based on facts and ForumCiv's positions.
- Regional Office Latin America and the Caribbean (ROLAC), together with partner organizations COSPE and CCPR, contributed to raising awareness of issues related to freedom of association and the right to peaceful assembly. This included two global events with representation from high-level EU and UN delegations; a formal submission to the General Comment on Article 38 on freedom of association; and dissemination of findings from the nine Country Analysis and Assessment (CARA) reports produced in 2025.
- Through its participation in the EU-LAT network, ROLAC contributed to discussions and to the development of civil society statements ahead of the EU–CELAC Summit held in Colombia in November 2025.
- Through the regional programme *Networks Against Silence*, ROLAC provided input to Sida's regional team for Latin America and the Caribbean for its in-depth report to the Swedish Ministry for Foreign Affairs. This formed part of the process to assess the five-year regional strategy for 2021–2025 and included recommendations for a new regional development cooperation strategy.

Objective: ForumCiv strengthens capacity and effectiveness among member organizations, partner organizations, ForumCiv's own programmes and the Partnership Programme through mutual learning

Target for 2025

- ForumCiv will, among other things, provide opportunities for experience sharing and capacity development in areas such as fundraising, programme development and internal governance.

Progress in 2025

- ForumCiv supported mutual learning through experience sharing and capacity development related to programme development, Rights-Based Management/PMEL, compliance, due diligence, the Right(s) Way Forward methodology and the use of systems such as CIVIS. Strategic programme development week and the Collaboration lab were important platforms for learning across offices and for collaboration with member organizations.
- ForumCiv carried out capacity-strengthening activities for member organizations on how to communicate results and use AI as a tool in communications work.

- In Regional Office Eastern and Southern Africa (ROESA), partner organizations were strengthened through compliance follow-up, training and experience sharing related to governance, programme implementation and financial accountability. This contributed to stronger organizational learning systems across the partnership portfolio. ROESA also convened joint forums for partner networking and capacity development, including study visits between partner organizations within the Wajibu Wetu programme, providing practical opportunities for partners to learn from one another and improve their implementation approaches.
- At Country Office Liberia (CO Liberia), ForumCiv conducted a joint learning session with The Hunger Project programme in Uganda. The session provided a platform for exchanging experiences and lessons learned on securing land rights for women in rural areas.

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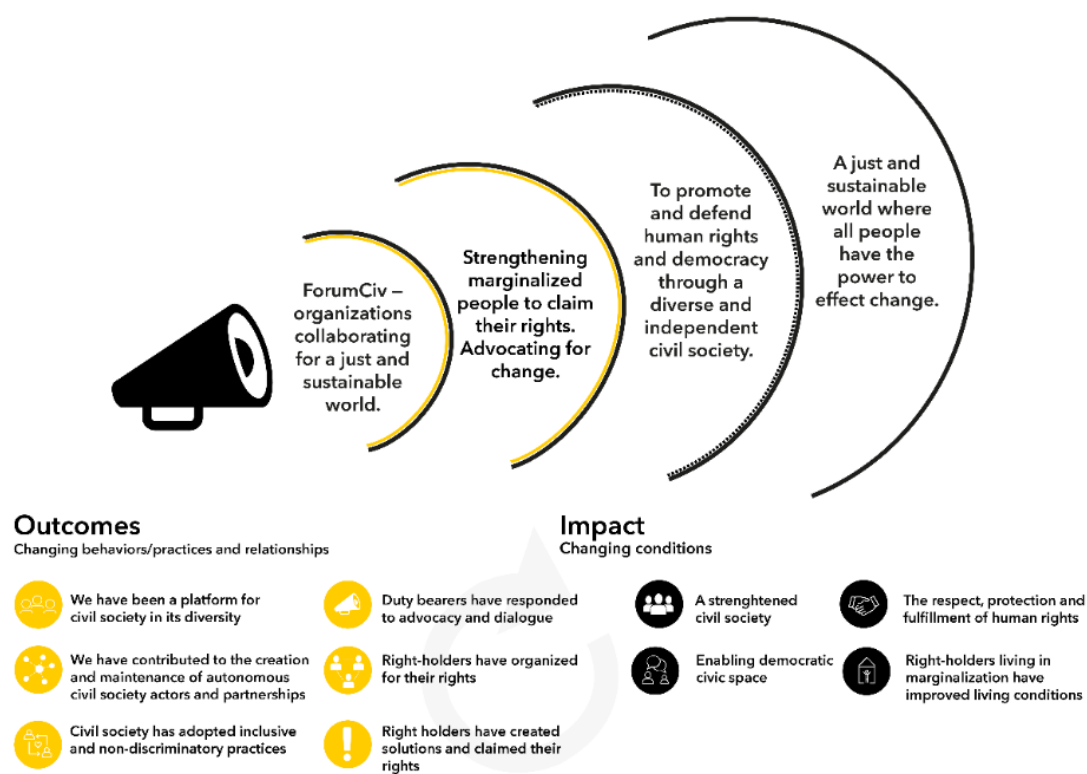
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Reporting on indicators of change

This section summarises the results achieved in 2025 across ForumCiv's programmes and partnerships. It begins with changes at outcome level among civil society actors, rights holders and duty bearers, in line with ForumCiv's Theory of Change. It then presents results at impact level, showing how these changes contribute to a stronger civil society, a more open and safe democratic space, improved protection of human rights, and better living conditions for people experiencing marginalisation.

Despite differing and often restrictive contexts, clear patterns can be identified. Civil society organizations supported by ForumCiv strengthened their collaboration, established more stable partnerships and increasingly engaged in structured dialogue with public institutions. In several cases, this led to concrete changes, including the establishment of participatory mechanisms, the adoption of policies, functioning protection systems and more structured models for service delivery.



ForumCiv's Theory of Change and indicators.

The results show that when civil society actors receive long-term support and opportunities to organise, rights holders are better able to claim their rights, while public institutions become more responsive.

Outcome-level changes: a stronger civil society

The first three indicators focus on changes among ForumCiv's primary target group: civil society. They show how organizations have strengthened their capacity, independence and ways of working through ForumCiv's support.

Across several programmes, increased collaboration and coordination, more stable organizational structures, and clearer integration of inclusive and rights-based perspectives in governance and operations can be observed. This reflects a core premise of ForumCiv's Theory of Change: strengthening civil society as an independent, capable and inclusive actor.

Indicator 1: ForumCiv has served as a platform for civil society

During the reporting period, ForumCiv strengthened its role as a platform bringing together civil society actors in Sweden and internationally. Partners reported stronger collaboration, expanded networks and more structured alliances.

Within SPP, 53 of 63 initiatives reported strengthened networks and collective mobilisation. One example is the IOGT-NTO movement, which collaborated with 14 partners in 12 countries to strengthen regional alliances, including the Balkan Alcohol Policy Alliance. This work contributed to the adoption of 98 local alcohol regulations and the integration of preventive measures into municipal and national policies.

In Africa, Latin America, Eastern Europe and the Eastern Partnership region, ForumCiv also brought together civil society organizations, media actors and public institutions in structured dialogue platforms. In contexts where democratic space is shrinking, this enabled joint advocacy and collective responses.

Examples of outcomes:

- A press freedom network in Latin America grew from 80 to 144 partners.
- Coordination was strengthened among 39 member organizations in the Eastern Partnership region.
- 374 rural small and medium-sized enterprises participated in dialogue processes in Colombia.
- National mobilisations in Kenya and Tanzania brought together more than 20,000 participants.

Indicator 2: ForumCiv has contributed to independent civil society actors and sustainable partnerships

ForumCiv contributed to strengthening independent civil society actors and more sustainable partnerships at global, regional and national levels. Support included the development of governance systems, financial management, leadership and structures for long-term collaboration.

Partners in several regions strengthened their organizational capacity and long-term resilience. Collaboration was formalised through memoranda of understanding and coordination

mechanisms, contributing to more effective cooperation and reduced dependence on individual funding sources. In several cases, networks in Latin America and Eastern Europe continued to operate after the end of projects.

Within SPP, this is illustrated by the Raíces/Radio Pío XII initiative in Bolivia, where 145 young people in Llalagua organised themselves into five youth organizations. Fifty-five members received formal recognition from the municipality, and a dormant youth policy committee was reactivated. This created a more sustainable platform for youth participation in local governance.

Indicator 3: Civil society has developed more inclusive ways of working

ForumCiv's programmes and partnerships contributed to more inclusive and non-discriminatory approaches within civil society organizations and civic spaces. Partners strengthened their work on gender equality, minority inclusion, disability rights and rights-based approaches.

Examples of outcomes:

- Within SPP, 59 per cent of initiatives contributed to Sustainable Development Goal 5 and 41 per cent to Goal 10.
- In Palestine and Lebanon, partners integrated gender equality more systematically into their programmes and reported increased acceptance of girls' participation in mixed-gender activities.
- In Liberia, women were elected to local land governance committees under the Our Land programme, 12 women were trained as land surveyors, and women accounted for 52 per cent of participants in climate dialogues.
- In Kenya and Tanzania, the SASA (Strengthen Agency for Social Accountability) and EAST (Enhancing Activism for Social Transformations) programmes strengthened inclusive participation through accountability groups with a majority of women, safer spaces for women to speak publicly, and accessibility adaptations. The Activism Fellowship also ensured broad representation, including non-binary participants.
- In several contexts, inclusion was also embedded in policy processes. In Kenya, a technical working group developed an implementation matrix for the gender equality policy. In the Eastern Partnership region, a coordinated platform for Belarusian women was also established.

Outcome-level changes: rights holders and duty bearers

As civil society actors are strengthened through ForumCiv's partnerships, rights holders gain greater opportunities to organise and claim their rights, while duty bearers become more engaged and responsive.

The results show particularly clear changes in participation, dialogue and accountability. Marginalised groups have taken a more active role in decision-making processes, civil society

has established more systematic relationships with public institutions, and dialogue between communities and authorities has become more structured. In several cases, this has led to improved access to services, stronger representation in local decision-making processes and safer civic spaces.

Indicator 4: Duty bearers have responded to advocacy

During 2025, several programmes documented concrete responses from public institutions, ranging from structured dialogue to policy decisions and legislative reforms.

Examples of outcomes:

- Within SASA, regional authorities participated in dialogue processes in which follow-up systems and clearer responsibilities were introduced. Public forums brought 280 community issues to the attention of authorities, and citizens participated in hearings on finance legislation.
- In Liberia, implementation of the 2018 Land Rights Act was strengthened, more rape cases were referred to court, and traditional leaders adjusted their roles following sustained advocacy.
- In Colombia, municipal authorities signed a memorandum of understanding with the Agencia de Desarrollo Rural and collaborated with small-scale coffee producers.
- Within SPP, four initiatives contributed to reforms, including new alcohol regulations, Colombia's first National Action Plan on Women, Peace and Security, and municipal approval of a shelter for survivors of violence.

These results show that sustained and organised advocacy can lead to clearer structures for dialogue, administrative decisions and, in some cases, formal reforms, thereby strengthening accountability and improving the conditions for the realisation of rights.

Indicator 5: Rights holders have organised collectively

ForumCiv's partnerships supported rights holders in organising collectively and taking joint action.

Examples of outcomes:

- With support from SPP, 145 young people in Bolivia organised themselves into five organizations with formal recognition from the municipality. In the Democratic Republic of the Congo, peace clubs were established in schools and feminist movements mobilised jointly across national borders.
- In Liberia, a District Land Advocacy Group was formed and 114 communities received training to strengthen the participation of women and young people in land governance.
- Within the SASA programme in Kenya and Tanzania, 100 civic mentors supported 100 accountability groups involving a total of 1,080 young people. Youth parliaments and civic forums for dialogue with authorities were also established.

- In more restrictive environments, actors organised through regional networks, solidarity initiatives and joint advocacy. Through Networks Against Silence in Latin America, collective protection for investigative journalists was strengthened through coordinated co-publication.
- In the Eastern Partnership region and Eastern Europe, civil society coalitions coordinated joint advocacy and solidarity initiatives, including support to actors in Belarus and Georgia under conditions of repression. In Belarus, networks for rural women expanded, and 26 organizations developed a joint action plan for continued collaboration.
- Through Ukraine Thrive, 35 facilitators supported local initiatives in rehabilitation, psychosocial support and education.

These results show that ForumCiv's support contributed to rights holders moving from individual participation towards more sustained forms of collective organising, including youth platforms, land rights advocacy groups, feminist networks, accountability structures and protection alliances adapted to different contexts.

Indicator 6: Rights holders have developed solutions and claimed their rights

ForumCiv's partnerships demonstrate how strengthened agency can lead to concrete solutions. In several programmes, communities moved from participation to developing their own proposals and taking part in formal decision-making processes.

Examples of outcomes:

- Within SPP, Svalorna Latinamerika worked with women in Bolivia to develop a proposal for a shelter for survivors of violence, which was approved by the municipality.
- In Liberia, 120 land disputes were resolved through alternative dispute resolution mechanisms, the majority of which involved women.
- Within PPDP in Kenya, communities developed climate-related measures and new livelihood opportunities for women. In the EAST programme, participants developed advocacy methods and submitted petitions to national and regional parliaments, combining creative approaches with formal advocacy processes.
- In Colombia, small enterprises strengthened their access to EU markets through training on requirements under the EU Deforestation Regulation and traceability systems.
- Through Ukraine Thrive, seven local initiatives were developed with the aim of becoming social enterprises. Three of these progressed into social enterprises, embedding locally driven solutions in more sustainable structures.

Taken together, these examples demonstrate a clear shift: rights holders are not only participating, but are also developing their own solutions, engaging institutions and creating mechanisms that improve access to rights, services and accountability.

Impact-level results

The impact-level indicators show how changes at outcome level contribute to longer-term changes in the conditions for civil society and the realisation of rights. This includes stronger civil society systems, more open civic spaces, improved protection of human rights and better living conditions.

In 2025, ForumCiv's portfolio shows that long-term support to civil society capacity, collective organising and structured dialogue with institutions can lead to changes that extend beyond individual projects.

Indicator 7: A stronger civil society

ForumCiv's support contributed to more resilient civil society structures. Within SPP, 35 initiatives were assessed as highly likely to sustain their results. This indicates that capacity has been embedded in governance systems, partnership agreements and long-term collaboration mechanisms, rather than remaining at the level of individual activities.

Within Our Land in Liberia, local land governance committees and dispute resolution mechanisms function as grassroots governance structures that strengthen communities' ability to address and resolve problems. Within SASA and EAST, civil society networks were strengthened through leadership development, coordination forums and alliances linking civil society actors with media and cultural platforms.

Within CAVEC in Colombia, cooperation frameworks and multi-stakeholder coordination forums were institutionalised, strengthening the ability of rural producer organizations to participate in coffee value chains over the longer term.

Civil society resilience was also strengthened in higher-risk contexts through regional networks and flexible support mechanisms. The EaP Network expanded its membership and strengthened governance and security systems in restrictive environments. Equal Rights Belarus maintained organizational continuity and flexible support mechanisms despite extensive repression. Within Ukraine Thrive, structured collaboration between local initiatives and civil society organizations enabled the scaling up of psychosocial support and joint programmes. Within Networks Against Silence in Latin America, a regional protection model for journalists was consolidated, strengthening preparedness and long-term coordination.

Taken together, these results show that ForumCiv's support contributes to civil society systems that are more stable, better coordinated and better equipped to sustain their work both under normal conditions and in situations of increased pressure.

Indicator 8: Enabling democratic space

ForumCiv's partnerships contributed to protecting and strengthening democratic space by developing channels for participation and dialogue.

In several countries, formal mechanisms for participation in local governance were strengthened. Within PPDP in Kenya, community participation was integrated into local development planning processes. Within Our Land in Liberia, inclusive participation in land

governance increased, particularly among women, young people and persons with disabilities, while local mediation mechanisms contributed to reducing conflict and strengthening accountability.

In more restrictive environments, efforts focused on maintaining safe spaces for dialogue, including through digital platforms and security measures. SASA supported strategic dialogue forums and strengthened digital security capacity to enable continued participation during periods of political uncertainty. EAST combined mobilisation, public dialogue and digital platforms to sustain civic engagement when public space was restricted.

Regional networks also contributed to protecting civic space through joint advocacy and protection mechanisms for journalists and activists. In the Eastern Partnership region, the EaP Network used rapid joint statements and hybrid ways of working to maintain participation in contexts marked by conflict and repression.

Indicator 9: Strengthened protection of human rights

ForumCiv's partnerships contributed to stronger protection mechanisms, improved access to justice and increased accountability, particularly for groups exposed to violence, discrimination or repression.

Within Our Land in Liberia, land disputes were resolved through alternative dispute resolution mechanisms, with a large proportion of cases involving women. Reporting of and support related to gender-based violence increased, and rape cases were referred to court, strengthening the link between community-level interventions and the formal justice system.

Within SASA, referral systems and accountability mechanisms related to gender-based violence and service delivery were strengthened. In the EAST programme, advocacy and public engagement were combined to increase visibility around gender-based violence and femicide, contributing to institutional commitments, including steps towards trauma-informed approaches.

In the Eastern Partnership region, civil society advocacy contributed to human rights monitoring and accountability processes, strengthening institutional frameworks for the protection of rights.

In high-risk environments, protection often involves sustaining support under difficult conditions. Equal Rights Belarus continued to provide support to survivors of gender-based violence despite extensive restrictions. Networks Against Silence in Latin America established integrated protection strategies covering digital, legal and psychosocial support, improving the safety and preparedness of journalists. Through joint investigations and documentation, the programme also strengthened accountability and defended freedom of expression.

Indicator 10: Improved living conditions

Partners reported improved living conditions through increased economic resilience, better access to services and psychosocial support.

Within SPP, results included young people gaining employment, the establishment of small businesses, reduced school dropout through targeted support, and expanded psychosocial support in conflict-affected areas.

Within Our Land in Liberia, improved land governance, savings and loan groups, and more resilient agricultural practices contributed to diversified livelihoods and greater economic stability.

In PPDP in Kenya, women transitioned to alternative livelihood opportunities, including through enterprise development, while childcare pilot initiatives helped reduce barriers to women's economic participation. Within SASA in Kenya and Tanzania, strengthened accountability processes contributed to improved access to local services and greater citizen influence over health and development priorities.

Within Ukraine Thrive, locally designed initiatives addressing war-related needs were developed into social enterprises focusing on land rights support, rehabilitation for military families and recovery in the education sector. These initiatives created employment while sustaining essential services for war-affected communities.

In Latin America and Eastern Europe, improved living conditions often centred on safety and continuity for groups in vulnerable situations. By strengthening protection systems through Networks Against Silence and maintaining support through Equal Rights Belarus, journalists, activists and survivors of violence were able to continue their work, maintain sources of income and access support despite difficult conditions.

Taken together, the results show that a stronger civil society contributes not only to increased participation and accountability, but also to tangible improvements in safety, well-being and economic stability for people experiencing marginalisation.

Communication and visibility

Media coverage	ForumCiv		Globalportalen	
	2025	2024	2025	2024
Opinion pieces	10	8	-	-
Media interviews	11	21	-	-
LinkedIn followers	11 052	10 001	6521	5 195
LinkedIn reach	108 313	210 975	264 701	245 447
Instagram followers	2728	2 429	4779	4 700
Instagram reach	170 607	114 426	169 214	176 009
Website visitors	41 009	73 932	142 049	95 943

During 2025, ForumCiv received recurring coverage in Swedish media, particularly in relation to the government's extensive changes to Swedish development cooperation, including funding cuts and major changes affecting civil society. ForumCiv's Secretary General, who serves as the organization's spokesperson, featured regularly in media coverage. ForumCiv also actively contributed to public debate through ten opinion pieces published together with other organizations and actors, focusing on development cooperation policy.

During 2025, ForumCiv continued to grow its presence on LinkedIn and Instagram. This work was guided by our social media strategy, with reach and engagement monitored quarterly to support the continuous development and refinement of content.

The posts that achieved the greatest reach were linked to the government's development cooperation and migration policies, as well as occasions when ForumCiv took a clear position on current issues. Our role has been to contribute facts and bring greater nuance to the public debate. This has included the discussion series *Biståndskvarten* and the new initiative *Biståndsnytt*, launched during the year, which achieved strong engagement on social media.

Globalportalen, which targets globally engaged young people aged 18–35, grew particularly on LinkedIn during the year and also increased traffic to its website.

In September, the civil society festival *People and Power* was organised for the third time. This year's theme was freedom of expression, which was reflected throughout the programme. It included discussions on the space available to journalists and civil society, activism, and concluded with a political debate on development cooperation policy involving representatives from five parties in the Swedish Parliament.

Systematic learning and continuous improvement

ForumCiv follows up on results and processes three times a year. This follow-up is the organization's primary tool for identifying trends, deviations, risks and learning, and contributes to continuous organizational improvement. During 2025, ForumCiv further developed and improved several processes related to efficiency and sustainability, while maintaining its commitment to being a learning organization.

Strategic programme development was one of the areas in which the greatest progress was made during 2025. An important milestone was the implementation of Strategic programme development week, which brought together participants from ForumCiv's offices and member organizations to strengthen collaboration and develop shared strategic directions.

Another important area during the year was the strengthened work on the Rights-based approach (RBA) and development perspectives. ForumCiv finalised and began implementing the Strategy for the Integration of Development perspectives, which provides clearer guidance on how programme design and operational work should align with ForumCiv's strategic commitments.

Work to strengthen the Right(s) Way Forward (RWF) methodology continued during the year. In-person trainings were conducted in Liberia, Kenya and Lithuania, strengthening staff capacity and the application of RWF in programme implementation.

Development of the CIVIS project management system continued, including the implementation of deviation management and internal control functions. CIVIS is now used across the organization, and all staff have completed training.

ForumCiv increased its use of AI-based tools and began exploring the integration of AI agents into operational processes to improve efficiency, knowledge management and support functions. This contributed to a more modern and scalable way of working. AI was also used

in capacity development activities, including training for member organizations, and contributed to improvements in internal processes and communications.

During 2025, important progress was also made in strengthening operational standards and systems. ForumCiv improved reporting and programme development and carried out PMERL reviews and self-assessments for all regional and country offices. The results will inform adjustments and follow-up measures during 2026.

ForumCiv initiated a project to transition to a new learning management system (LMS) in 2026 that is more cost-effective, user-friendly and better adapted to the organization's needs for learning and capacity development.

ForumCiv continuously invests in internal and external competence development to meet organizational capacity needs. All new employees and interns complete an induction programme, and during 2025 all staff completed online self-study courses on anti-corruption.

Environmental Work

ForumCiv's Environmental and climate policy provides a framework for the organization's contribution to addressing the ongoing environmental, ecological and climate crisis, as well as the negative consequences it has for economic, social and cultural structures. The policy is integrated throughout ForumCiv's operations, from programme work to the day-to-day management of its offices.

ForumCiv's travel guidelines state that employees should choose the most environmentally sustainable mode of travel. Travel should be kept to a minimum, and travel needs and potential synergies are therefore a standing item on the management team's agenda.

ForumCiv's Purchasing and procurement policy sets clear requirements for environmental and sustainability considerations to be taken into account in all purchases.

Under ForumCiv's Investment policy, investments must be made with due consideration for ethical and environmental issues. This means that ForumCiv only invests where clear ethical and sustainability criteria are in place and where transparency is considered satisfactory. Sustainability encompasses environmental, economic and social dimensions.

ForumCiv works continuously to reduce the environmental impact of all its offices, for example through recycling, reducing paper printing and not serving meat at meetings organised by ForumCiv.

Governance

The annual meeting is ForumCiv's highest decision-making body, where each member organization has one vote. The annual meeting elects the Chair, Board, Nomination Committee and auditors based on nominations from member organizations. ForumCiv's activities are guided by the framework established by the Annual meeting through the overall Operational Plan. The Secretary General leads the organization's day-to-day operations and reports directly to the Board.

During 2025, the Board held 9 (11) minuted meetings and appointed an Executive Committee, which held 9 (11) minuted meetings. Board representatives participated in both the Annual meeting and the Members' Meeting. During the year, the Board followed up ForumCiv's internal governance and control systems and evaluated its own work as well as that of the Secretary General. A major focus in 2025 was managing the extensive changes to Swedish development cooperation, including funding cuts and major changes affecting civil society, and assessing their implications for ForumCiv, while also broadening the organization's funding base.

Ahead of ForumCiv's Annual meeting on 24 May 2025, 53 people registered in advance, with a maximum of 42 participants present during the day. Of these, 25 were delegates. Other participants included deputy delegates, Board members, the meeting presidium and secretariat staff. The 2025 Annual meeting was held digitally.

The Annual meeting approved changes to the structure of the membership fee and elected a new Board. Following the presentation of the Annual Report, the Annual meeting discharged the Board from liability. The Annual meeting also adopted the Operational Plan and framework budget for 2026.

Other information

ForumCiv is an approved holder of a 90-account, PlusGiro: 900776-6 and Swish: 1239007766, and is subject to oversight by Svensk Insamlingskontroll.

Management report

The Board and Secretary General of ForumCiv, corporate identity number 802400-7620, with its registered office in Stockholm, hereby submit the Annual Report for the financial year 2025.

General information about the organization

ForumCiv is a non-profit organization that is independent of political parties and religious affiliations. ForumCiv's members are organizations based in Sweden that support ForumCiv's vision:

A just and sustainable world where all people have the power to effect change.

ForumCiv's role is:

1. To strengthen people around the world who organise to claim their human rights.
2. To share knowledge and inspire engagement for changes that contribute to a just and sustainable world.

In 2025, ForumCiv consisted of its head office in Stockholm, three regional offices in Lithuania, Colombia and Kenya, and one country office in Liberia.

ForumCiv's activities are financed through grants from Sida, the EU, other Swedish public authorities, the International Labour Organization (ILO), the Norwegian Agency for Exchange Cooperation (Norec), Sequa gGmbH, the Embassy of Ireland in Monrovia, private foundations, and through membership fees. Sida is ForumCiv's largest donor.

Significant events during the financial year

The 2025 financial year was characterised by major changes, as the Swedish Government implemented a large number of reforms to foreign and development cooperation policy that affected ForumCiv and many of the organizations within its membership platform.

ForumCiv's ongoing agreement with Sida for the Swedish Partnership Programme (SPP) was terminated in 2024, with the programme period continuing until the end of September 2025 and final reporting due in spring 2026. Implementation during 2025 was marked by increasing difficulties in transferring funds through the international banking system, resulting in additional administrative requirements for sub-granting. The start-up of the new programme, Transformative Partnerships (TTP), required substantial efforts, while insufficient information and delays from Sida resulted in delays to the programme's launch.

ForumCiv was also affected by Sida's decision to no longer permit sub-granting through more than one intermediary level, as well as by increased own-contribution requirements. Partly as a consequence of these changes, Sida funding decreased, leading to significant adjustments to ForumCiv's operations and organizational structure during 2025. At the same time, considerable efforts were made to mobilise resources from alternative funding sources. The increased own-contribution requirements also affected many of ForumCiv's smaller member

organizations, whose own contributions often consist of voluntary work rather than funds raised through fundraising.

To broaden its funding opportunities, ForumCiv established a limited liability company in 2025, ForCiva Consulting AB, which will provide consultancy services within international development cooperation. The company did not conduct any operations during 2025.

The announcement in late December that Sweden would phase out its bilateral development cooperation with Liberia in 2026 means that previous Sida funding will come to an end. Intensive efforts are under way to identify alternative sources of funding for ForumCiv's important work in Liberia.

In addition, the financial year was marked by dramatic external developments, including war, the climate emergency and extreme weather events. The shrinking democratic space for civil society continues to affect ForumCiv's operations.

Significant organizational changes

During 2025, ForumCiv negotiated a new organizational staffing structure with its trade union representatives. This entails a significant reduction in staff, which will take effect on 1 April 2026 in connection with the conclusion of the Swedish Partnership Programme. The aim is to ensure that, with a smaller workforce, ForumCiv can continue to meet its commitments, provide adequate support and deliver relevant work for its member organizations.

In June, the Secretary General left the organization. An interim arrangement was in place until a new Secretary General was recruited in November.

Financial performance and position

Multi-year overview	2025	2024	2023	2022	2021
Framework Sida (mkr)	136,2	230,8	238,9	244,4	243,2
Sida grants' Partnership Forum Infokom (mkr)	0,0	0,0	3,5	35,0	34,8
Sida grants' other units (mkr)	46,0	49,9	46,9	30,6	43,3
Other grants (mkr)	22,4	25,6	39,3	36,2	25,4
Membership fees (mkr)	0,4	0,6	0,6	0,5	0,5
Number of members	179	200	205	208	175
Number of employees, Sweden	32	37	42	47	47
Number of employees, country offices	58	57	66	58	74
Number of country offices	4	5	5	5	5
Number of donors	14	12	13	12	12

During 2025, ForumCiv's income, excluding financial items, amounted to SEK 210 million (SEK 311 million), representing a decrease of SEK 101 million, or 32.5 per cent, compared with the previous year.

Grants from Sida amounted to SEK 182 million (SEK 281 million) and represented the largest share of total income, corresponding to 86.7 per cent (90.4 per cent). Grants from Sida Civsam accounted for the largest share of Sida funding, amounting to SEK 136.2 million (SEK 230.8 million).

Other Sida grants amounted to SEK 46.0 million (SEK 49.9 million), a decrease of SEK 3.9 million, or 7.8 per cent. Other grants decreased from SEK 25.6 million to SEK 22.4 million.

Use of financial instruments

ForumCiv's Investment Policy regulates which financial instruments the organization may invest in. The objective of the asset management is to achieve sound long-term capital growth through investments that are aligned with ForumCiv's statutes and the ethical guidelines set out in the policy.

ForumCiv's investments are low risk and are managed passively in-house.

Members

ForumCiv's members are organizations based in Sweden. All member organizations support a strong and active civil society in which people have the power to change their lives and create change at local, national and global levels.

Through ForumCiv as a platform, members contribute to a strong collective voice in advocacy and public debate. Membership in ForumCiv provides access to a digital LinkedIn group where members can exchange knowledge and experience, share information and engage in discussion groups.

ForumCiv organises training and courses and continuously develops support and materials for partners and members. ForumCiv also supports members in their resource mobilisation, both through joint funding applications and through other forms of support.

At the Annual meeting, it was reported that 6 (12) organizations had left ForumCiv since the previous Annual meeting and that 3 (9) new members had joined during the same period. The Board proposed, through a formal motion, that 15 members be excluded for failing to meet their obligations. In all cases, the proposed exclusion was due to the organization having failed to pay its membership fees for at least three years. As of 31 December 2025, ForumCiv had 179 members.

ForumCiv's membership decreased during 2025, although a number of new organizations also joined. Departing and newly admitted members will be formally confirmed at the 2026 Annual meeting.

Many member organizations faced a difficult financial situation during the year. ForumCiv therefore worked actively to retain members by revising the membership fee model and reducing the fee to a symbolic amount in cases where a member was unable to pay the full fee.

Sustainability

Staff

Of ForumCiv's 90 (94) employees, 38 (34) per cent are men and 62 (66) per cent are women. In 2025, the head office in Stockholm had 32 (37) employees, of whom 23 (12) per cent were men and 77 (88) per cent were women.

ForumCiv is affiliated with the employers' organization Frelia. ForumCiv has a collective bargaining agreement in Sweden, as well as staff-related policies and guidelines that apply to all employees across the organization.

Work environment

ForumCiv's Work environment policy, updated in 2025, aims to create a sustainable working environment that promotes well-being and encourages creativity, innovation, motivation and achievement of organizational objectives. The working environment should be characterised by physical and psychological safety, openness, trust, respect and inclusion.

ForumCiv monitors the working environment through several mechanisms, including performance and development dialogues, employee surveys, an equality survey, ongoing risk assessments, and dialogue between the employer, trade unions and the principal work environment representative.

ForumCiv strives to create an environment in which everyone has opportunities to develop within the organization, and a culture in which everyone enjoys equal rights, protection from harm and opportunities for development. This includes active efforts to prevent racism in ForumCiv's operations and workplace.

ForumCiv has a Security Policy, an Equal Treatment Policy and an Anti-Racism Policy, as well as an Equal Treatment Group that plans capacity-strengthening activities for the organization in the areas of equal treatment and anti-racism.

ForumCiv encourages employees to report and take action if they experience, witness or suspect any form of bullying or harassment in the workplace, using the established reporting channels.

Expected future development, including significant risks and uncertainties

Future projects and programmes

At the time of writing, ForumCiv is awaiting decisions on 7 submitted funding applications.

Risk and risk management

The political context in Sweden remains challenging, characterised by limited transparency and insufficient dialogue. Internationally, willingness to invest in development cooperation is declining, while several countries are reducing their aid budgets and introducing regulatory frameworks that make it more difficult for civil society organizations to operate. At the same time, serious global crises persist, including armed conflict, a deepening climate emergency with extreme weather events, widespread hunger and an increasingly restricted democratic space. In this complex environment, ForumCiv and its partners continue to respond through adaptation, innovation and long-term preventive efforts.

ForumCiv's greatest challenge is to increase and diversify its funding, particularly for core activities such as advocacy, public engagement and membership work. A new fundraising strategy has been developed, and ForumCiv will intensify its fundraising efforts during 2026.

As Sweden phases out bilateral development cooperation with Liberia in 2026, funding opportunities will decrease and ForumCiv's country office will be downsized, while efforts to identify new funders for the organization's work in Liberia continue.

One risk associated with ForumCiv no longer being able to onward grant funds is that members may perceive the platform as less relevant. ForumCiv is working actively to remain a relevant platform, including through capacity development, joint funding applications, support for project applications and by serving as a strong collective voice. During 2025, work was initiated to better understand members' needs and to communicate the support that the platform can provide.

As ForumCiv reduces its workforce, there is a risk of losing key competencies. The revised staffing structure will require adaptation to ensure that the organization can continue to meet its commitments and remain relevant to its members.

After several years of high inflation, inflationary pressure has eased, but global uncertainties may continue to affect cost developments. ForumCiv remains exposed to higher prices for goods and services and to potential future cost increases, which constitute an ongoing financial risk for 2026.

2026 is an election year in Sweden, and changes in the political direction of foreign and development cooperation policy may affect ForumCiv and its members, both positively and negatively.

Governance

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Income statement

<i>Amount in SEK thousands</i>	<i>Note</i>	<i>2025-12-31</i>	<i>2024-12-31</i>
Membership fees	2	376	570
Gifts	2	11	23
Sida funding	3	182 200	280 669
Other funds	4	22 436	25 625
Net sales	5	242	727
Other income	6	4 348	3 633
Total operating income		209 613	311 246
Operating costs	7	-198 721	-295 348
Fundraising costs		-176	-126
Administrative costs		-11 540	-18 227
Total operating costs	8, 9	-210 438	-313 701
Operating results		-825	-2 455
<i>Results from financial items</i>			
Interest income and similar profit/loss items		280	3486
Interest costs and similar profit/loss items		-1 623	-110
Total result from financial items		-1 343	3376
Result after financial items		-2 167	921
Result of the year		-2 167	921
<i>Change in operational funds</i>			
Result for the year according to the income statement (see above)		-2 167	921
Determination of operational funds		-5	-455
Use of operational funds previous years		249	0
Amount remaining for the year/change in equity carried forward		-1 923	466

Balance sheet

<i>Amount in SEK thousands</i>	<i>Not</i>	<i>2025-12-31</i>	<i>2024-12-31</i>
ASSETS			
Non-current assets			
<i>Tangible non-current assets</i>			
Equipment	10	0	0
<i>Financial non-current assets</i>			
Shares in group companies	11	100	0
Long-term receivables		187	219
Long-term investments in securities	12	14 230	14 230
Total non-current assets		14 517	14 449
Current assets			
<i>Current receivables</i>			
Trade receivable		680	872
Tax receivable		179	81
Other receivables		6 989	6 275
Prepaid expenses and accrued income	13	18 201	13 471
		26 050	20 699
Cash and cash equivalents		81 142	95 860
Total current assets		107 191	116 559
TOTAL ASSETS		121 710	131 008
EQUITY AND LIABILITY			
Equity			
Reserves		22 573	22 817
Retained earnings		11 161	13 083
Total equity		33 734	35 901
Trade payables		1 966	3 295
Liability for received but unused grants to be repaid	14	21 206	6 764
Liability for received but unused grants	15	56 443	75 251
Other liabilities		3 492	5 462
Accrued expenses and deferred income	16	4 870	4 335
Total current liabilities		87 976	95 107
TOTAL EQUITY AND LIABILITIES		121 710	131 008

Changes in equity

Amount is SEK thousands

	Reserves			Retained earnings	Total equity
	Funds for own contribution, etc	SPP reserve fund	Administrative reserve		
Opening balance	3 693	2 405	16 719	13 084	35 901
Allocations	5			-5	
Utilisation			-249	249	
Results for the year				-2 167	-2 167
Closing balance	3 697	2 405	16 470	11 161	33 734

Cash flow statement

Amount in SEK thousands	2025	2024
<i>Operating activities</i>		
Operating results	-825	-2 455
Adjustments for items not included in cash flow:		
Depreciation	520	13
Foreign exchange effects on cash and cash equivalents	-1 566	2 648
Gain on disposal of equipment	-68	-185
Interest received	256	683
Interest paid	-2	-3
Cash flow from operating activities before changes in working capital	-1 685	702
Changes in working capital		
Changes in current receivables	-5 351	-12 180
Changes in current liabilities	-7 131	19 974
Cash flow from operating activities	-14 166	8 496
Investing activities		
Investments in tangible non-current assets	-520	0
Proceeds from disposal of tangible non-current assets	68	185
Investments in financial non-current assets	-100	0
Cash flow from investing activities	-552	185
Cash flow for the year	-14 718	8 680
Cash and cash equivalents at the beginning of the year	95 860	87 180
Cash and cash equivalents at the end of the year	81 142	95 860

Notes

Note I Accounting and valuation principles

ForumCiv's accounting and valuation principles comply with the Swedish Annual Accounts Act, BFNAR 2012:1 (K3), and Giva Sverige's governing guidelines for annual reporting. Assets and liabilities are measured at cost unless otherwise stated below.

Donations

All donations are unconditional and are recognised as income when received.

Net sales

Net sales comprise revenue from the sale of services, books and publications.

Other income

Other income consists of revenue that is not part of the organization's primary activities.

Membership fees

ForumCiv's Annual meeting determines the membership fee for the following year. Reported income consists of fees invoiced for the current year.

Grants from Sida and similar public authorities

All grants from Sida and similar public authorities are recognised in accordance with K3 provisions on grants from public bodies. This means that grants are recognised as income only when it can be assessed with a high degree of certainty that the funding will not be reclaimed, i.e. when the organization has incurred expenditure for the intended purpose. Conditional grants are recognised as liabilities until the expenditure that the grant is intended to cover is incurred.

Programme costs

Programme costs are costs attributable to the organization's mission as defined in its statutes. Costs for advocacy activities are included as programme costs where advocacy and public information form part of the organization's mission, for example thematic campaigns carried out by the organization.

Programme costs also include an allocated share of common costs. Administrative costs arising as a direct consequence of an activity or project within the organization's mission are also classified as programme costs. Examples include costs related to the organization's overseas offices.

The management of projects within the organization's mission often includes costs related to grant applications, since such grants are frequently a prerequisite for project implementation. These direct costs associated with grant applications, which are generally minor, are therefore also classified as programme costs. Follow-up and reporting on both the project itself and to, for example, a donor are likewise included under programme costs.

Fundraising costs

Fundraising costs refer to direct costs related to fundraising activities targeting all donors, where the income takes the form of gifts and donations. This includes both work with existing donors and efforts to identify and attract new donors.

Administrative costs

Administrative costs refer to costs for central administration in Sweden, including management and functions related to administration, finance, IT, HR and planning, that are not classified as programme costs, fundraising costs or costs related to the membership organization, such as the Annual meeting and Members' Meetings.

Administration provides an important quality assurance function for both the organization's mission and its donors.

Recognition of grants

Grants awarded to individual organizations in Sweden and abroad are generally recognised as expenses when payment is made. Grants financed by the EU are recognised as receivables upon payment and expensed when reporting is received from the organization. Grants received are recognised as income when payment is received. Grants not utilised during the year are carried forward to the following year as deferred income.

Agreements concerning grants awarded over several years are not recognised as liabilities in the balance sheet. Corresponding agreements concerning grants from funders that have not yet been received are likewise not recognised as receivables.

Employee benefits

Current employee benefits in the form of salaries, social security contributions and similar costs are recognised as expenses as employees render their services. Since all pension obligations are classified as defined contribution plans, the pension cost is recognised in the year in which it is earned. The organization does not use commission-based remuneration.

Receivables

Receivables are recognised at the amount expected to be received following an individual assessment.

Foreign currencies

Receivables, liabilities and cash and cash equivalents denominated in foreign currencies are translated at the exchange rate prevailing on the balance sheet date.

Non-current assets

Tangible and intangible non-current assets are recognised at cost and depreciated systematically over their estimated useful lives, provided that the useful life exceeds three years and the acquisition cost exceeds SEK 20 thousand. Capitalised software refers to licences.

The following depreciation periods are applied:

- Software: 5 years
- Equipment: 3 years
- Office equipment: 3 years
- IT equipment: 3 years
- Vehicles: 3 years

Financial assets

Equity, bond and interest-bearing funds are recognised as financial non-current assets and current assets. The assets are measured at cost less any impairment. Valuation is carried out for the securities portfolio as a whole, using the portfolio valuation method.

Cash flow statement

The cash flow statement is prepared using the indirect method, meaning that it is based on the operating result. The reported cash flow comprises only transactions that result in cash inflows or outflows. Cash and cash equivalents consist solely of cash on hand and bank balances.

Note 2 Member fees and gifts

<i>Membership fees SEK</i>	<i>Number members</i>	<i>of TSEK</i>	<i>Number members</i>	<i>of TSEK</i>
		2025		2024
100	1	0	5	1
250	63	16	4	1
500	14	7	59	30
750	0	0	4	3
1 000	4	4	25	25
1 500	12	18	43	65
2 000	3	6	7	14
2 500	0	0	3	8
3 000	27	81	5	15
4 000	0	0	1	4
5000	0	0	10	50
6000	15	90	0	0
7500	0	0	1	8
8000	3	24	12	96
10 000	13	130	0	0
12 000	0	0	11	132
15 000	0	0	8	120
Summa	155	376	198	570

During 2025 a total of 155 member organizations paid membership fees

Gifts are distributed as follows:

	2025	2024
General public	11	23
Total	11	23

Note 3 Sida grants

	2025	2024
Civsam framework grant	136 228	230 791
Other Sida grants	45 972	49 878
Total	182 200	280 669

Allocation of other Sida funding

	2025	2024
Belarus	5 072	7 197
Colombia	7 887	9 575
Kenya	20 003	19 525
Liberia	11 479	12 759
Sverige	1 532	823
Total	45 972	49 878

Note 4 Other funding sources

	2025	2024
Swedish authorities	1 047	0
Foreign authorities and embassys	915	0
EU grant	6 649	9 368
Grants from other organizations	13 825	16 257
Total	22 436	25 625

Note 5 Net sales

	2025	2024
Sales of services	242	727
Total	242	727

Note 6 Other income

	2025	2024
Administrative fees	0	1 209
Rental income	1 966	1 717
Foreign exchange gains	2 121	442
Proceeds from disposal of equipment	68	185
Other income	192	80
Total	4 348	3 633

Note 7 Operational expenses

	2025	2024
Communication	1 144	1 937
Competence and method development	724	1 356
Globalportalen	481	977
Africa Programme	41 112	44 820
Asia Programme	0	427
Latin America Programme	14 395	13 472
Europe Programme	8 519	15 007
Global Programme	799	0
Grants to Swedish organizations	106 351	191 087
Grants administration	17 928	18 474
IT, finance, HR, office costs	7 267	7 790
Total	198 721	295 348

Note 8 Number of employees, salaries and social security costs

<i>Salaries, and other remunerations</i>	2025	2024
Board and Secretary General	1 648	1 189
<i>Other employees</i>		
Sweden	16 258	19 510
Colombia	2 226	2 208
Cambodia	0	183
Kenya	6 223	5 765
Lithuania	1 886	2 024
Liberia	2 771	2 828
Total	31 010	33 707
<i>Employer contributions</i>	9 896	11 211
(of which pension costs)	2 465	2 905
Secretary General's pensions accounts to	222	202
Remuneration less than halft the base account	170	89

The Secretary General's salary was not revised during 2025 and amounted to SEK 74,700 per month. Local provisions regarding employment-related benefits apply.

The Secretary General left the organization at the end of August, and an Acting Secretary General served until a new Secretary General took office in mid-November. The new Secretary General's monthly salary amounted to SEK 77,000.

Pension contributions are made in accordance with the applicable collective bargaining agreement.

<i>Average number of employees</i>	<i>2025</i>		<i>2024</i>	
	<i>Number</i>	<i>Men account for</i>	<i>Number</i>	<i>Men account for</i>
Sweden	32	23%	37	12%
Colombia	13	46%	11	42%
Cambodia	0	0%	1	0%
Kenya	24	43%	22	43%
Lithuania	6	17%	7	25%
Liberia	15	67%	16	70%
Total	90	38%	94	34%

<i>Board members and senior executives</i>	<i>2025</i>		<i>2024</i>	
<i>Executives</i>	<i>Number</i>	<i>Men account for</i>	<i>Number</i>	<i>Men account for</i>
Board members	12	60%	11	60%
Secretary General	1	17%	1	0%
Other management	11	48%	13	38%

ForumCiv is exploring the possibility of also reporting gender-neutral statistics.

Note 9 Leases

The organization primarily leases office premises and office equipment. Lease expenses recognised during the year amounted to SEK 5,120 thousand (SEK 5,952 thousand). Of the lease expenses for 2025, SEK 4,855 thousand related to rental costs.

The most significant lease agreement relates to the head office in Stockholm, with an annual cost of SEK 3,566 thousand. The lease runs until 31 May 2028 and is subject to a notice period of nine months.

	<i>2025</i>	<i>2024</i>
Within 1 year	2 910	3 818
1-5 years	2 999	5 609
Longer than 5 years	0	0
Total	5 909	9 427

Note 10 Inventory

	<i>2025</i>	<i>2024</i>
Accumulated acquisition value		
Opening value	3 201	3 484
New acquisitions	520	0
Disposals and retirements	-506	-283
<i>Total</i>	<i>3 215</i>	<i>3 201</i>
Opening value	-1 574	-1857
Grants for the years	0	0
Sales and disposals	506	283

<i>Total</i>	-1 068	-1 574
<i>Net acquisitions value</i>	2 147	1 627
Accumulated depreciation as planned		
Opening value	-1 627	-1 614
Disposals and retirements	0	0
Depriations for year as planned	-520	-13
<i>Total</i>	-2 147	-1 627
Carrying amount at the end of the year	0	0

Note 11 Holdings of securities

	2025	2024
Opening	0	0
Acquisitions during the year	100	0
Impariment	0	0
Closing carrying amount	100	0

Specification of the organization's shares in group companies

<i>Company</i>	<i>Corporate identity number</i>	<i>Carrying amount</i>	<i>Ownership interest</i>
ForCiva Consulting AB	559540-9979	100	100%

During 2025, ForumCiv established the limited liability company ForCiva Consulting AB through a contribution of share capital. The company did not conduct any operations during 2025.

Note 12 Securities holdings

	2025	2024
Non-current		
At the beginning of the year	14 230	14 230
Acquisitions	0	0
Disposals	0	0
Carrying amount at year end	14 230	14 230

Specifications of securities:

Equity funds

	<i>Redovisat värde</i>	<i>Marknadsvärde</i>
Nordea Emerging Stars Equity fund	360	736
Nordea European value fund	472	805
	832	1 541

Bond funds

Institutionella Företagsobligationsfonden	4 313	5 241
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Nordea Bostadsobligationsfond	2 422	2 694
Nordea Swedish Stars	2 537	2 747
	9 272	10 682
Interest funds		
Nordea Institutionell Korränta	1 574	1 775
Handelsbanken Institutionell Korränta	2 552	2 896
	4 126	4 671
Total securities at 31 December 2025	14 230	16 894

Note 13 Prepaid expenses and accrued income

	2025	2024
Insurances	23	465
Rent	903	1 139
Grants, other organizations	15 879	10 541
Other items	1 396	1 326
Total	18 201	13 471

Note 14 Received but unused grants to be repaid

	2025	2024
Unused Sida grant	14 462	860
Unused grants other donors	0	41
Interest	6 592	5 861
Exchange rate gains	152	1
Total	21 206	6 764

Unused grants refer to surpluses from completed projects.

Note 15 Liability for received but unused grants

	2025	2024
Prepaid grants from Sida	35 767	50 505
Prepaid grants from other donors	20 676	24 746
Total	56 443	75 251

Note 16 Accrued expenses and deferred income

	2025	2024
Accrued salaries and holiday pay	1 326	1 316
Accrued social security contributions	360	358
Other items	3 184	2 661
Total	4 870	4 335

Note 17 Pledged assets and contingent liabilities

	2025	2024
Pledged assets	1 599	1 599
Contingent liabilities		

ForumCiv has entered into a bank guarantee relating to the lease of premises in Stockholm.

Note 18 Significant events after the end of the financial year

ForumCiv submitted one funding application after the end of the financial year and is awaiting a decision. Cost-reduction efforts have continued, and an IT procurement process has been completed that is expected to significantly reduce IT costs. In addition, a new role focusing on administration, communications and HR has been negotiated in order to strengthen the organization's capacity.